

EnergiseLegal case study

For Solicitors/Career Management/Career Transitions

Equity partner role in a boutique law firm

The Brief

- Support their career transition – the third in their career working with us as their career coach.
- Help them decide what was the next chapter in their career.
- Support them to think through where they wanted to work/live geographically as well as culturally.

Our Role

- Sounding board to think through career options and pros and cons.
- Helped them reframe blocks with a property purchase and focus on what they could influence.
- Shared ways to keep them career resilient planning a move during Covid-19.
- Provided reminders of different considerations to think about in their decision, including reviewing and planning their finances.

The Result

- They negotiated an amicable end to their current role, keeping the door open for the future.
- They turned down opportunities which weren't right for them re culture fit.



- Achieved the first equity partner role in their career with a top boutique employment law firm in London.
- Achieved home bases in two different countries, giving them the best of both worlds.
- Began their new role feeling both confident and competent operating in a different legal jurisdiction, despite starting during lockdown.
- Tips and a planning tool to support them to create a first 100 day plan in their new role.