

# EnergiseLegal case study

## For Solicitors/Career Management/Career Transitions

In-house-lawyer to a policy + projects role

### The Brief

 To help them to change career direction to a more fulfilling role that better met their interests and ambitions than working as an in-house lawyer.

#### **Our Role**

- Helped them get clear about what was missing in their current role/career direction.
- Supported them to understand in depth what really motivated them, their personal values, career needs and wants.
- Shared useful resources including D+I events, networks and roles.
- Brainstormed career ideas that would give them career fulfilment.

### The Result

- Various new volunteering projects in new areas that broadened their experience, creating new possibilities.
- Achieved a policies and projects role that was intellectually stimulating and which set them on a new career path of their choosing.
- Greater understanding of D+I opportunities and networks which could lead them to diversify their career into a portfolio career in future.