

EnergiseLegal case study

For Solicitors/Career Management/Career Transition

Career vision realised

The Brief

- Private practice employment lawyer with 20 years' PQE seeking a career change in or out of the law, a role that plays to their strengths + interests.

Our Role

- Support client to clarify what they really want with career coaching exercises.
- Create a Skills CV to reposition their experience into a new area.
- Crafting a career vision and plan to achieve it.
- Increase awareness of role of network in identifying unadvertised roles.
- Career steppingstone to build confidence, broaden experience and enable career pivot.
- Help client see their strengths and share new career ideas where they can leverage these.
- Invited client to support Energise at an event to build confidence and experience.

The Result

- Career pivot from private practice employment solicitor to in-house lawyer complete.
- Strategic stepping stone move from private practice law firm to a data and digital role in a bank utilising their excellent analysis, critical thinking, risk assessment and stakeholder management skills.
- New in-house legal role with specialism in data privacy, technology and cyber security.
- Role and culture that 'ticks all the boxes' defined in her career vision.
- Achieved goal of working in an international team with travel part of role.

- Excellent career prospects in a growing in-demand future skill area, so good future career and earnings potential.
- Role enabling client to encourage, motivate, support and empower the people she works with.
- Elated client.

Client testimonial

“Rachel, you put me on this road 6 years ago. This is what my CV said: ‘Seeking a senior in-house multi-faceted role with an international visionary organisation with a diverse employee mix and need for employee relations expertise to safely navigate growth and continual performance improvement and engagement through uncertain times.’ Rachel, a million thanks. Those career coaching sessions with you back in 2016 and here I am now in 2022, about to embark on a role that aligns totally with the vision you helped me craft. It gives me goosebumps! I am so excited to be given an opportunity to immerse myself into something new.”

Lara Keenan.